

2024-25 PWSS Census Action Plan

TARGET AREA	GOALS	ACTION STEPS	DUE DATE	AGENCY POSITION RESPONSIBLE FOR ACTIONS
Recognition and Support	Recognise and acknowledge PWSS staff	Annual PWSS CEO Awards. Proposed categories: <ul style="list-style-type: none"> • Leadership Award • Innovation Award • Client Service Award 	December 2024	Chief Operating Officer
Innovation and improvement	Show case innovation and improvements	Monthly leadership showcase/innovation workshops	February 2025	Chief Operating Officer
Leadership and Integrity	Build leadership capability and skills both individually and as a cohort	Establish a leadership development program focusing on: <ul style="list-style-type: none"> • Effective communication • Ethical leadership • Team management 	February 2025	Chief Operating Officer
	Build integrity awareness	Engage APS Academy to deliver integrity training for the PWSS	March 2024	Chief People Officer
	Enhance internal communication channels	Review current internal communication channels	January 2025	Director Communications and Media
		Regular updates from leadership team		Director Communications and Media
		Staff workshops	Ongoing	PWSS Executive Office