

Factsheet

## Behaviour Standards for Commonwealth Parliamentary Workplaces

**Every person who works in or visits a Commonwealth Parliamentary Workplace contributes to our workplace culture. We are all responsible for building a safe and respectful parliamentary workplace through our words, our conduct and by taking action to address unacceptable behaviour. If we see unacceptable behaviour, we all have a responsibility to speak up and take action.**

We must adhere to the following standards:

- Act respectfully, professionally and with integrity.
- Encourage and value diverse perspectives and recognise the importance of a free exchange of ideas.
- Recognise your power, influence or authority and do not abuse them.
- Uphold laws that support safe and respectful workplaces, including anti-discrimination, employment, work health and safety and criminal laws.
- Bullying, harassment, sexual harassment or assault, or discrimination in any form, including on the grounds of race, age, sex, sexuality, gender identity, disability, or religion will not be tolerated, condoned or ignored.

### Reporting inappropriate behaviour

If you experience or witness unacceptable behaviour you are encouraged and will be supported to speak up. Complaints in relation to these Behaviour Standards can be submitted to the Independent Parliamentary Standards Commission (IPSC) at [www.ipsc.gov.au](http://www.ipsc.gov.au) or phone 1800 01 4772.

Complaints will be taken seriously and dealt with confidentially and independently. Breaches may be met with sanctions.



Phone 1800 747 977



Text the PWSS 0487 112 755

[www.pwss.gov.au](http://www.pwss.gov.au)

